



**WATER RESOURCES
PLANNER / ENGINEER**





Zanjero

Zanjero, Inc. (Zanjero) is a trailblazing water resources consulting firm that seamlessly integrates the strengths of traditional engineering and law firms. By merging legal, technical, economic, and political expertise, we address every facet of water issues and water planning. Our rapid growth and high demand speak to our excellence and effectiveness. We collaborate with public agencies and private businesses across regional, statewide, interstate, national, and international levels. Our diverse projects showcase our vast expertise, from managing interstate and international water challenges to tackling California Delta and statewide planning issues, as well as regional strategic planning and private client strategy development. Renowned for our comprehensive approach and ability to navigate complex water planning needs, we have earned the trust and admiration of clients and partners alike.

The Position

The Zanjero team is comprised of top professionals with a passion for delivering strategic, high-quality, and innovative solutions for our client partners. We are seeking a like-minded Water Resources Planner/Engineer to join our ranks to work on client projects and support senior staff. Work would include participating in:

- Strategic Water Resource Management and Planning – Synthesizing hydrology, engineering, law, and policy to develop comprehensive water management solutions to help our clients manage growth, address competing interests, satisfy compliance requirements including SGMA and the UWMP Act.
- Water Supplier Compliance Reporting and Plans – Preparing planning documents compliant with statutory requirements including Master Plans and annual DWR and SWRCB water use compliance reporting.
- Water Supply Assessments – Preparing and supporting all aspects necessary to satisfy sufficiency and/or impact analyses associated with CEQA compliance for General Plans, Specific Plans and other land use actions.
- Integrated Program Management – Coordinating and facilitating objectives, tasks, and timelines for complex water management and planning efforts involving multi-discipline, multi-agency participants and stakeholders.
- Water Rights, Contracts, and Regulations – Investigating water rights and contracts and ascertaining their meaning. Researching regulations and policies as they pertain to the flexibility or limitations of specific water supply sources. Reporting water rights to the State as required by law.

Discover Your Future at Zanjero

At Zanjero, we blend technical expertise, regulatory insight, and scientific acumen to tackle the most complex water resource, planning, and management projects. As a premier consulting firm, we excel in high-level work related to natural resources, water rights, regulatory compliance, permitting, litigation support, settlement negotiations, water accounting, and addressing political, social, and administrative concerns related to water use and conservation. Our commitment to technical excellence is unwavering, fostering an environment that prioritizes continuous learning and professional growth. Join us and transform your potential into impactful solutions.

Education, Experience, and Certifications

Any combination of experience and education that provides the required knowledge and abilities is qualifying, as outlined below:

Experience:

- ✓ Entry level up to five (5) years of experience in water resources.

Education:

- ✓ Equivalent to a bachelor's degree from an accredited college or university in similar fields.

Licenses/Certifications:

- ✓ A valid driver's license and the ability to maintain insurability under the Zanjero's vehicle insurance policy. Professional licensing is beneficial.

Compensation and Benefits

The annual salary range for this position is **\$80,000 – \$100,000**, depending on qualifications. In recognition of the value its employees deliver to the organization, Zanjero offers a generous compensation and benefits package which includes:

- ✓ Retirement – A program is offered to employees: 401(k) – Zanjero provides a voluntary plan where Zanjero provides a match to the 401(k)
- ✓ Medical – Health benefit stipend
- ✓ Life Insurance – provided at no cost.
- ✓ Paid Time Off (PTO) – 108 hours per year
- ✓ Long Term Disability Insurance – provided at no cost
- ✓ Holidays – 8 paid holidays and 1 floating holiday per year
- ✓ Workers Compensation Insurance – provided at no cost



How to Apply

Please submit your resume along with a cover letter via email to info@zanjeroams.com.
For questions, inquiries or candidate recommendations, please contact:

Michael Preszler

Office: (530) 368-6343

Email: michael@zanjeroams.com

Greg Young

Office: (916) 769-3749

Email: gyoung@zanjeroams.com

Zanjero, Inc.

Website: <https://zanjeroams.com>

LinkedIn: <https://www.linkedin.com/company/zanjero>

An Equal Opportunity/ADA Employer