

ENTRY-LEVEL CIVIL ENGINEERING PROGRAM



Our Career Development Program (CDP) offers an unparalleled rotational experience designed to equip you with hands-on skills and training, while refining your interests and abilities for a well-rounded professional journey. Upon joining, you'll be paired with a dedicated coach who will serve as your mentor throughout the program, ensuring a personalized experience tailored to your professional goals and aspirations.

For the first 6 months, you'll be immersed in the heart of our projects across 14 states, predominantly nestled within the breathtaking landscapes of National Parks and Forests. Here, you'll support our project engineers and field staff, gaining invaluable insights into the construction of roads, trails, and bridges while enjoying per diem for lodging and meals.

The remaining 18 months will be spent at our headquarters in Lakewood, CO, where you'll delve into the intricacies of highway design. You'll spend 6 months dedicated to our Highway Design branch, contributing to the creation of reliable and resilient roadways and trails. Following this, you'll rotate for 12-months through various office teams, including Bridge, Environment, Geotechnical, Hydraulics, Pavements/Materials, Planning, Programming, or Safety.

Upon completing the comprehensive two-year program, you'll transition to a permanent role within the Construction Branch, Highway Design Branch, or another area aligned with both the needs of Central Federal Lands and your individual career interests.



U.S. Department of Transportation
Federal Highway Administration
Central Federal Lands Highway Division

Join us in creating sustainable solutions that respect and protect our environment.